

	2014 FCC EEO Public File Report for						
	Frankfort Plant Board						
	Frankfort, KY - FCC EEO Unit # 949						
This Report covers October 1, 2013 through September 30, 2014							
Total Number of Full-time Vacancies Filled During This Period: 18							
Total Number of People Interviewed for Full-time Vacancies During This Period: 74							
Please see attached recruitment source list for recruitment source contact information.							
Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
1	Lineworker III	1	Employee Referral	Frankfort State Journal		3	
				Job Search Webpage			
				Employee Referral	1		
				FPB Website			
				Cable 10			
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Somerset Community College			
				Facebook			
				Twitter			
				Lexington Herald Leader			
				Louisville Courier			
				Careerbuilder			
				Northern KY Chamber website			
				Dice			
				Other	2		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
2	Ground Worker	2	Somerset Community College	Frankfort State Journal		4	
				Job Search Webpage			
				Employee Referral			
				FPB Website			
				Cable 10			
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Somerset Community College	2		
				Facebook			
				Twitter			
				Other	2		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by	Total Number Interviewed	
					Recruitment Source		
3	Network Administrator	1	Other	Frankfort State Journal	3	7	
				Job Search Webpage			
				Employee Referral	1		
				FPB Website			
				Cable 10			
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Employee			
				Somerset Community College			
				Facebook			
				Twitter			
				Other	3		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
4	Customer Service Director	1	KY Dept. for Employment Services	Frankfort State Journal		5	
				Lexington Herald Leader	1		
				Job Search Webpage	2		
				Employee Referral			
				FPB Website			
				Internal Posting			
				Kentucky Department for Employment Svcs	1		
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Somerset Community College			
				Facebook			
				Twitter			
				Other	1		
5	Assistant Finance Director	1	Other	Frankfort State Journal		2	
				Job Search Webpage			
				Employee Referral	1		

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				FPB Website			
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Somerset Community College			
				Facebook			
				Twitter			
				Other	1		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
6	Cashier	1	Friend	Frankfort State Journal	3	9	
				Job Search Webpage			
				Employee Referral	2		
				FPB Website	2		
				Cable 10			
				Kentucky Department for Employment Svcs	1		
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Posting			
				Somerset Community College			
				Facebook			
				Twitter			
				Friend	1		
				Other			
7	Account Executive	1	State Journal	Frankfort State Journal	2	3	
				Job Search Webpage			
				Employee Referral			
				FPB Website			

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				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Posting	1		
				Somerset Community College			
				Facebook			
				Twitter			
				Other			
8	Water Distribution Operator I	2	FPB Website & Friend	Frankfort State Journal	1	7	
				Job Search Webpage			
				Employee Referral	1		
				FPB Website	4		
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			

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					Recruitment Source		
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Posting			
				Somerset Community College			
				Facebook			
				Twitter			
				Friend	1		
				Other			
9	Customer Service Representative I	1	FPB Website	Frankfort State Journal	3	8	

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				Job Search Webpage			
				Employee Referral			
				FPB Website	1		
				Kentucky Department for Employment Svcs	1		
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
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				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Posting	1		
				Somerset Community College			
				Lexington Herald Leader			
				Careerbuilder			
				CareerLink University of Kentucky			
				CareerLink University of Louisville			
				Indeed.com Webpage			
				Facebook			
				Friend	1		
				Twitter			
				Other	1		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
10	Cable Service Order Representative I	1	FPB Website & Friend	Frankfort State Journal		5	
				Job Search Webpage			
				Employee Referral			
				FPB Website	2		
				Kentucky Department for Employment Svcs			
				Kentucky State University			
				NAACP			
				Dept. of Vocational Rehab			
				Commission on Women			
				Frankfort Habilitation			
				Thornhill Learning Center			
				St John AME Church			
				First Baptist Church			
				House of God Keith Dominion			
				Greenhill Baptist Church			
				Habitat for Humanity			
				Kentucky Dept for the Blind			
				Simon House			
				Sr. Citizens of Georgetown			
				Owen County Adult Learning			
				Ky Tech-Anderson County			
				Hickory Hills Manor			
				Kentucky Community & Tech College			
				Bethesda Temple			
				First Corinthian Baptist Church			
				Lexington Urban League			
				Office of Vocational Rehab			
				First Baptist Bracktown			
				Volunteers of America			
				Veterans Affairs			
				Internal Posting			
				Somerset Community College			
				Facebook			
				Twitter			
				Friend	2		
				Other	1		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed	
11	Service Maintenance Worker	1	Internal Posting	Internal Posting	2	2	
12	Lead Line Worker	1	Internal Posting	Internal Posting	3	3	
13	Cable Service Order Rep	1	Internal Posting	Internal Posting	3	3	
14	Meter Reader	1	Internal Posting	Internal Posting	1	1	
15	Water Distribution Superintendent	1	Internal Posting	Internal Posting	2	2	
16	Assit Water Distribution Superintendent	1	Internal Posting	Internal Posting	2	2	
17	Water Distribution Supervisor	1	Internal Posting	Internal Posting	6	6	
18	WTP Senior Operator	1	Internal Posting	Internal Posting	2	2	